



OPERATIONS MANAGER JOB ANNOUNCEMENT

Operations Manager

Hiring Range: \$90,177 - \$110,000 Annually - DOE
Salary Range: \$90,177 - \$143,222 Annually - DOE
Employment Status: Full-time, Exempt
Closing Date: June 30, 2026

Overview of Job Duties:

The Operations Manager is responsible for the daily operations of the Port's Industrial Wastewater Treatment Facility (IWWTF) to ensure compliance with all regulatory standards including the National Pollutant Discharge Elimination System (NPDES) permit. This position works directly with staff to support and maintain operational efficiency while also preparing short- and long-term plans to support current treatment processes and future growth needs. Main job functions include:

- Manages the IWWTF and related systems to ensure proper operation, maintenance and adherence to industry standards and requirements
- Supervises and directs all IWWTF staff
- Attend Commission meetings and report operational activities of IWWTF, Industrial users, and related items
- Successfully manage time and prioritize tasks to support IWWTF operations

Minimum Requirements:

To be considered for this position, you must have the following experience and education:

- Bachelor's degree in environmental or civil engineering or related field;
- Five (5) years of supervisory, management, and/or leadership experience in municipal or industrial operations;
- Three (3) or more years of experience in the operational management of an NPDES permit.

Licenses/Certificates:

- Valid Washington State Driver's License
- Wastewater Operator Certification – Level II or III (**PREFERRED NOT REQUIRED**)

Overview of Benefits:

- Vacation & Sick Time (Accrual up to 21 hours per month)
- Paid Holidays – 13 Annually

The Port of Sunnyside is committed to ensuring equal opportunities for all, and does not discriminate based on race, color, national origin, age disability, religion, veteran status, sexual orientation, gender identity, sex, or salary history in employment.



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Overview of Benefits (Continued):

- Medical, Dental, Vision & Prescription Insurance – 100% Employer Paid for Employee & Family
- Basic Life Insurance – 100% Employer Paid
- Long-Term Disability – 100% Employer Paid
- Retirement Pension through Washington State Department of Retirement Systems
- Optional Benefits Include:
 - Deferred Compensation Plans
 - ROTH IRA
 - Additional Long-Term Disability Plans
 - Accidental Death & Dismemberment (AD&D)

How to Apply:

Applications and job descriptions are available online at www.portofsunnyside.com/about or at our Port Administration Office at 2405 Reith Way, Suite 1. Completed and signed applications can be submitted via email or in person to: Port of Sunnyside, ATTN: HR, 2405 Reith Way, Suite 1, Sunnyside, WA 98944 or emailed to delilah@portofsunnyside.com by Tuesday, June 30, 2026.

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